

**South Tippah School District
Head Baseball Coach & Coordinator of all Baseball Programs
Job Description**

Qualifications:

1. A Bachelors Degree in education/in compliance with MHSAA
2. A valid Mississippi teaching certificate/in compliance with MHSAA
3. Strong communication, both oral and in written, skills are required
4. Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community
5. Thorough knowledge of the fundamentals of the game of baseball
6. Thorough knowledge of the principles and methodology of effective teaching
7. Possess and maintain a valid driver's license
8. Any other qualifications deemed appropriate by the Board

Reports To:

Principal and Athletic Director

Personnel Reporting To This Position:

Middle School Head Baseball Coach and High School Assistant Baseball Coach

Job Goal:

This position is responsible for establishing and leading a successful high school baseball program. This position shall set an example of an exceptional professional educator and be ever mindful that both coach and player represent the South Tippah School District and are expected to conduct themselves in an exemplary manner.

This position shall be responsible for administering a successful and competitive program, that includes the development of self-discipline, character, teamwork, leadership, sportsmanship, citizenship, responsibility, academic excellence and the molding of the leaders of tomorrow's society. This position will be to encourage student participation and manage the successful day-to-day operations of the entire baseball program.

Areas of Responsibility:

1. Practice
2. Student conduct and discipline
3. Scheduling of contests
4. Game preparations and management
5. Equipment management
6. Student participation and morale
7. Public relations
8. Student welfare
9. Student eligibility
10. Field Maintenance

Job Duties:

1. Organizes and leads the successful high school baseball program
2. Provides guidance and leadership to assistant coaches and the evaluation of all baseball staff.
3. Supervises and collaborates with the middle school baseball coach on the focus and progress of the middle school baseball program
4. Prepares successful practice plans and game plans
5. Establishes and maintains rapport with students and encourages student participation

6. Motivates students to achieve maximum potential
7. Organizes and leads after school practice sessions in accordance with MHSAA policies and regulations
8. Schedules and plays a minimum of 24 games per season
9. Rides bus for away games
10. Maintains a clean and organized locker room
11. Works collaboratively with staff, families and community resources
12. Maintains compliance with all rules and regulations of the Mississippi High School Activities Association
13. Assists Athletic Director with all home game preparations
14. Assists Athletic Director with all practice and game field turf management
15. Maintains and assists with lining playing field
16. Maintains compliance with MHSAA
17. Conducts off season program of weights, conditioning, etc., as allowed by MHSAA

Terms of Employment:

To be employed for the period of time set forth by the MHSAA associated with this sport. Salary to be established by Board policy and salary schedule

Evaluation:

Performance in this position will be evaluated annually by the Athletic Director and Principal.

In the event the coach of this position is the Athletic Director, the Principal will conduct the evaluation.

Approved by: _____ **Date:** _____

Agreed to by: _____ **Date:** _____